

As a Career Partners International (CPI) partner, Management Resource Group, Ltd. would like to share with you some updates on CPI. We are happy to entertain any comments/questions you might have.

The CPI World Report



3rd Quarter 2009

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Success Story



When the Ax Hits Home

Brad Nelson thought he had landed well when he accepted a

position as Senior HR Generalist with a major company in the financial services industry. The last of several additions to the HR staff, Nelson was to focus on recruitment. Things took a major turn in the opposite direction, though. He participated in more than 400 employees being laid off before the ax fell his way. By that time, Nelson was ready to leave. [more](#)

How Many RIF Survivors Will Jump Ship?

The bad financial results have been indicating a downsizing for quite a while, and now you've gone ahead and done it. All of the weeks and months of planning and agonizing over executing a RIF (reduction in force) are over. So the question is: **How can we avoid having to clean up our own mess once our remaining employees see other options becoming available to them?** [more](#)

Revisit Your Corporate Retirement Strategy - NOW!

Have the bad economy and the associated belt-tightening, layoffs, and furloughs totally distracted you from the impending crisis you were thinking about a couple of years ago? How will your company fare if and when the economy recovers and an avalanche of baby boomer retirements occurs? It may be time for both you and your employees to rethink retirement strategies. [more](#)

Where Are the Female Executives?

That we must ask "Where are female executives?" shows we are not there yet. In this article published in *Diversity Executive* magazine in July 2009, Gerriann Fagan of CPI partner firm The Prism Group, LLC explains, "The current economic climate may have shifted organizational focus from diversity to survival, but diversity executives should not shelve goals to attract and retain top female talent. Successfully engaging women can improve business, and starting the process can be as simple as facilitating supportive networks and creating development opportunities." [more](#)



A CPI PARTNER

MANAGEMENT RESOURCE GROUP

People. Process. Results.

Who's In the News

Career Partners International is pleased to announce the winner of our cash drawing at the SHRM Conference



in New Orleans in June. Thanks to the more than 500 of you who stopped by our booth during the event.

Terri Wright-Scheer (pictured above) of ACCESS Systems Americas, Inc. was especially glad she stopped by. **Terri was the lucky winner of our \$500 drawing.** Five other lucky winners received SkillSoft wellness training packages.

Ask the Career Coach

Q: Do you have any special tips to help me (an executive) succeed in my first 90 days?

A: Appoint a personal board of directors. [more](#)

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